

STAFF DEVELOPMENT COMPONENT INFORMATION

COMPONENT TITLE: Professional Crisis Management (PCM) Practitioner Certification

IDENTIFIER NUMBER: 6403008

MAXIMUM POINTS: 60

GENERAL OBJECTIVE: PCM Practitioners will be certified to implement PCM techniques and procedures. PCM is a fully integrated system designed to manage crisis situations effectively, safely and with dignity. All practitioners must complete a three day initial training and recertify annually.

This component is restricted. It may only be opened by the District's ESE Department.

SPECIFIC OBJECTIVE:

1. Demonstrate knowledge of crisis prevention strategies.
2. Demonstrate the ability to state PCM definition of a crisis.
3. Demonstrate the ability to list the different levels of the crisis continuum and the responding strategies to each level.
4. Demonstrate the criteria for implementing transportation procedures.
5. Demonstrate, practice and complete repetitions of transportation procedures.
6. Demonstrate the ability to list and define the PCM guiding principles and terminology.
7. Demonstrate, practice and complete repetitions of personal safety.
8. Demonstrate knowledge of prevention, de-escalation and post-crisis strategies.
9. Demonstrate various immobilization procedures, practice and complete repetitions of the procedures.
10. Practice and complete repetitions for various immobilization techniques.
11. Demonstrate crisis management and team organization at a school facility.
12. Complete the PCM certification course, score 80% or higher on a written exam, complete the Practitioner Performance checklist and pass all items on the practical examination.

PROCEDURES:

1. Complete a PCM Application for Certification form.
2. Attend a PCM Practitioner Course. The initial training is 24 hours and an annual recertification is a minimum of eight hours.
3. Participate in lecture and group discussions
4. Complete the PCM Practitioner Checklist.

EVALUATION OF PARTICIPANTS:

1. Obtain an 80% or better on a written exam (including passing all "critical items").
2. Pass a practical exam.
3. Complete the PCM Practitioner Checklist.
4. Complete the study questions at the end of each chapter in the PCM Manual.
5. Completion of all of the required attendance hours.

FOLLOW-UP:

1. All participants must send in PCM Logs to the ESE Department on a monthly basis.
2. Participants will be observed implementing PCM techniques and procedures by PCM Instructors.

COMPONENT EVALUATION:

1. Participants will complete the PCM evaluation form.
2. Participants will complete the ESE Department Staff Development Evaluation form.
3. PCM Instructors will complete the Staff Development Evaluation form.